

MUNGASAJI MAHARAJ MAHAVIDYALAYA DARWHA

Session 2022-23

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus

ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN

2022-23

Prepared by: – Women Development Cell, IQAC, M. M. College, Darwaha

No:	Activity	Participants	Organized by	Action Plan	Tentative Date
1	Planning Meeting	WDC Members	WDC & IQAC	Planning for the current session Plan for the annual Sensitization Activities.	Week 1 July-2022
2.	Planning Meeting of the Action Plan	WDC Members	WDC & IQAC	Gender sensitization orientation to the Cell members	Week 1 Aug-2022
3	Conduct Orientation for Fresher's and Awareness program	New Admissions both Boys and Girl students	W. D Cell and Various Deptt.	Orientation on "Functioning of WDC"	Week2 Aug-2022
4	Program on Women Empowerment	Student and Faculty members	Home Economic Deptt. And W. D Cell	Breast Feeding Week	Oct-2022
5	AIDS Awareness Rally	Student and Faculty members	NSS Dept		Dec-2022
6	Women Empowerment	Student and Faculty members	W. D Cell	Guidance Talk	Feb. 2023
7	International Women Day celebration	Student and Faculty members	W. D Cell	Celebration and Rally	March-2023

Co-ordinator, WDC

Awareness Program

“Nutrition Week ”

Under “Women Equality And Gender Sensitization”

Topic of Activity- “NutritionWeek ”

Chief Guest :- Dr. V.B. Raut, Principal

Venue of Activity- Department of Home Economics & WDC

Date & Time – 14 Sept 2022



Inogration of Nutrition Week Programme



Poster Presentation



Showcase of Charts and Greetings



Prize distribution Ceremony



News Paper Cutting

“Kanya Kaushaly Prashikshan Workshop ”

Under “Women Equality And Gender Sensitization

Topic of Activity- “Kanya Kaushaly Prashikshan Workshop ”

Chief Guest :-

Venue of Activity- **Department of Home Economics & WDC**

Date & Time – **01 Oct 2022**

Glimpses of the Programme



Under “Women Equality And Gender Sensitization

Topic of Activity- “World Women Day ”

Chief Guest :- Dr. Sangita Ghuikhedkar Madam

Venue of Activity- **Women Development Cell**

Date & Time – **08 Mar 2023**

International Women Day celebration



Celebration of World Women Day

Under “Women Equality And Gender Sensitization”

Topic of Activity- “One day Fun Fair program”

Chief Guest and Examiner Mrs. Pallavi Gohad,

Venue of Activity- Seminar Hall

Date & Time – 01/04/2023

Photos



Specific initiatives with respect to key areas are as follows

•(a) Safety and security

1. Security personnel: The College has strong security personnel deployed all around the campus to create secure enrolment.

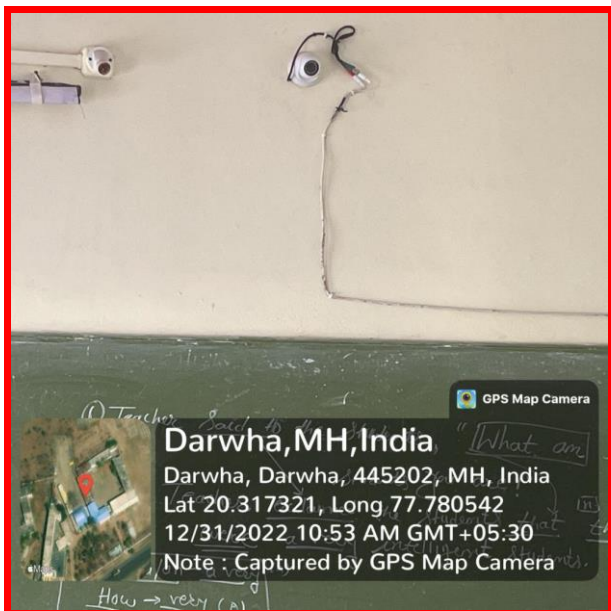


Security Guard in Internal Campus



Entrance Gate

2. *Hi-Tech Surveillance system: E- Surveillance with high resolution cameras through day and night facility of distributed recording in control room has been set up in the campus, entry of unwanted element is monitored through these cameras. This system ensures that all Female staff, students can move freely in the campus and feel assure that they are secure at all the time in the campus.



CCTV Camera in Classroom



T.V. Screen of all cameras

3. Strict implementation of Anti-Ragging



Flex Board of Anti ragging Committee in College Campus

4. Whole college campus surrounded by wall compound. It has two entrance gates but only one gate is in use for the purpose of security with security Guards for 24 hours.

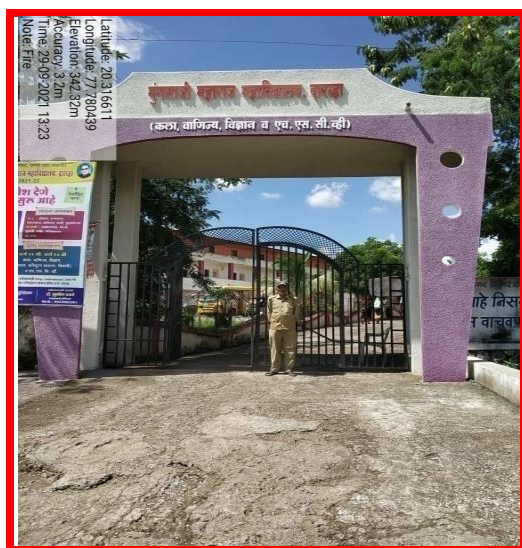


Play Ground Serounded by Wall Compound

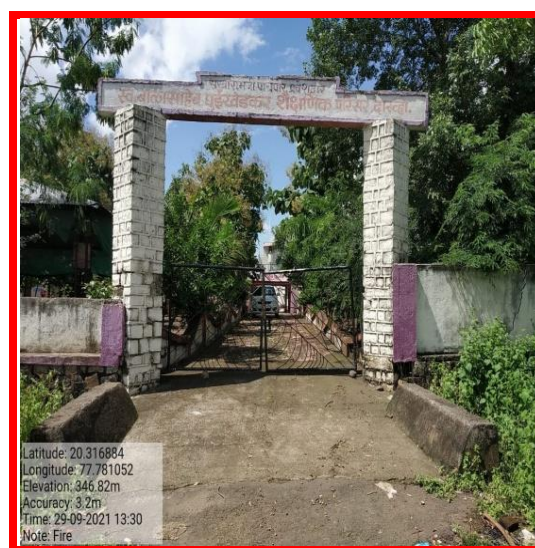


Front Side with Wall Compound

5. It has two entrance gate but only one gate is in use for the purpose of security with security Guards for 24 hours.

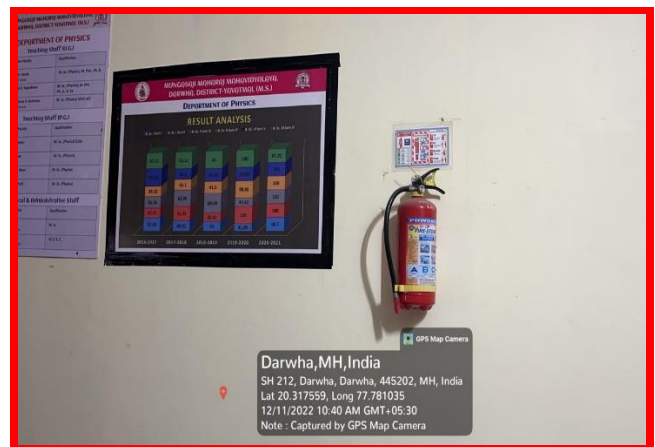


Main Enternace Gate



Second Entrance Gate

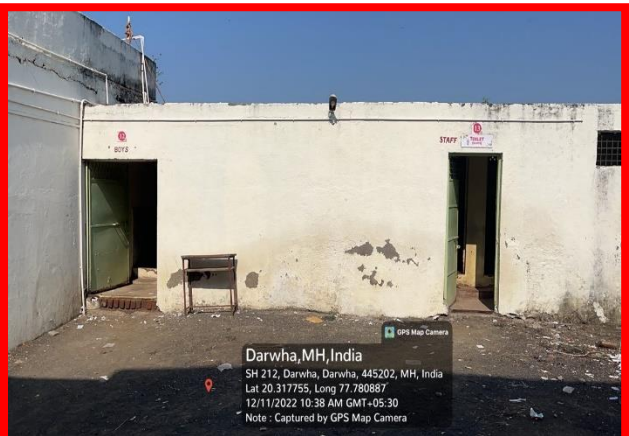
6. Fire extinguisher also available in Office, Library, Laboratories.



Fire extinguisher In Chemistry Lab.

Fire extinguisher In Physics Lab.

7. Washrooms for boys and Girls are available separately.



Washrooms for boys

Second Washroom for Boys



Washroom for Gents staff

Washroom for Ladies staff

8. Separate parking area also available for boys and girls students



Parking Area

9. College has dress code for the staff and students.



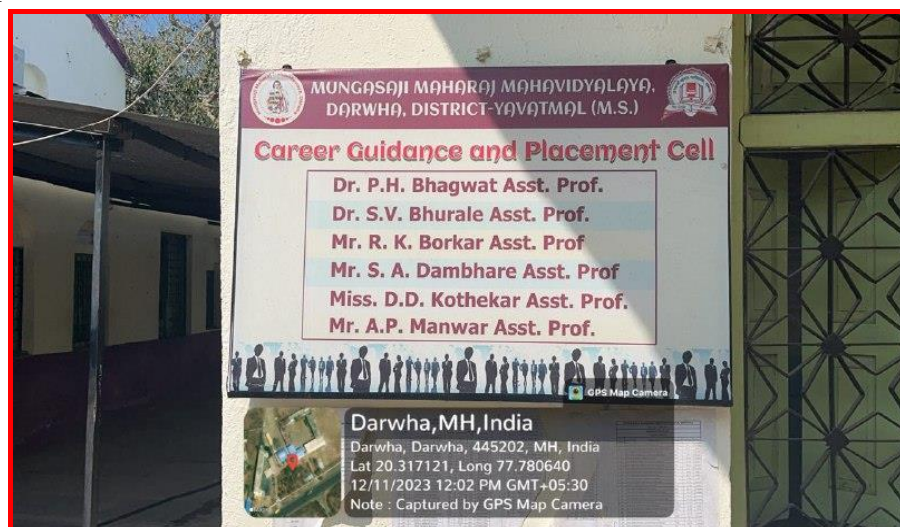
Dress Code for Students and Staff



College Students present a street play

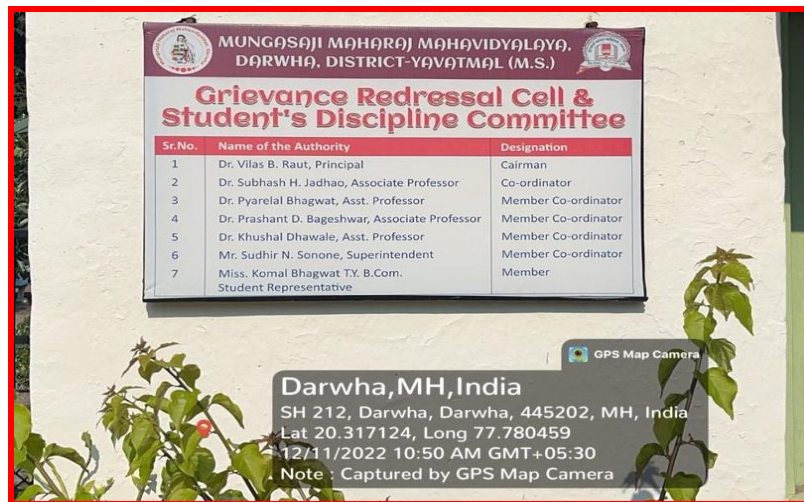
(b) Counseling:-

1. Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems



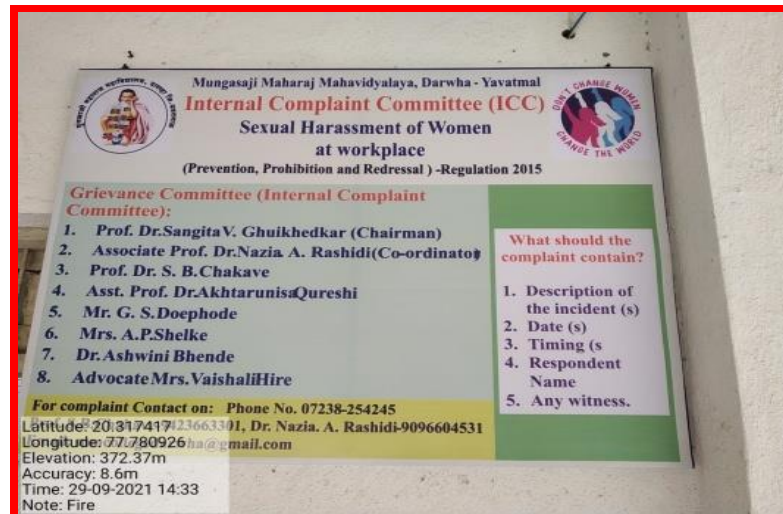
Career Guidance and Placement

2. Grievance Redressal Committees for staff and students



3. Gender sensitization camps in slums and rural areas that include the following aspects:

- Women's rights



Internal complaint Committee of Sexual Harassment of Women

(C) Common Rest Room:



Girls Common room, Wash room with sanitary box

Common rooms have been allocated for men and women separately with chairs.

First Aid Box and sanitary Box with light, fan.

(a) Any other relevant information

Other Measures

Other measures of Gender Sensitization include –

Co-curricular activities

Curriculum and Coursework.

Other Initiatives

- Ladies Gymnasium facility : Sports facility is available for girls in college.



M. B. J.
Principal
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