

2019-2020

## Best Practice No. 1

### 1. Title of Practice :- National Service Scheme

2. **Goal:-** I) To know the needs and problems of the society and to activate ourselves to overcome them.

II) To develop social responsibility, commitment and integrity within us.

III) To make the use of education to overcome personal and social problems and find practical solution.

IV) To develop the quality of leadership to enrich the democracy.

**3. The Context:-** National Service Scheme is sponsored public service program, conducted by Ministry of Youth Affair and Sport of Government of India. Popularly known as N.S.S, the scheme was launched on Gandhiji's Centenary year in 1969. The N.S.S. aims to instilling the ideas of social welfare in students and to provide service to society without bias. N.S.S. volunteers work to ensure that everyone who is needy gets help to enhance their standard of living and lead life of dignity. In doing so volunteers learn from the peoples in villages, how to lead a good life despite of scarcity of resources.

**4. The Practice:-** To create the social responsibility, commitment and integrity, programme officer of NSS successfully conducted so many programs during the session 2019-2020. In the beginning of the session, on the occasion of International Yoga Day 'Yoga Training Camp' was organized in collaboration with Physical Education department of the college on 21<sup>st</sup> June 2019. On 2<sup>nd</sup> July 2019 'Tree plantation programme' was organized in the college campus with the help of N.S.S. volunteers and other students of the college. For the awareness among students about addiction of Tobacco 'Oath' was given on 11<sup>th</sup> July 2019. During 1<sup>st</sup> to 15<sup>th</sup> August 2019 **Cleaning Campaign** was organized through NSS unit of 150 students. NSS volunteers worked for campus cleanliness programme and at some public places cleaning, such as Bus stand, Govt. Hospital, College campus and Slum area, Railway Station. Through NSS unit 'Tree Protection', 'Plantation Rally', Seminar on Cleanliness, 'Group discussion', 'Essay Competition' and Poster Presentation etc. programs were organized on the special days. Fund collection rally for flood affected people of Sangali, Satara and Kolhapur conducted on 19<sup>th</sup> August 2019 and collected amount Rs. 29,176/- handover to District Collector. For the Employment opportunities to the students, Competitive Examination Guideline Workshop had been conducted on 25 Sept.2019 for college students. On 1<sup>st</sup> Oct. organized work shop on making Dipawali lamp and Piwale Chikat Sapale. Cleanliness program was undertaken during 15<sup>th</sup> Sept.2019 to 2<sup>nd</sup> Oct.2019 through N.S.S. volunteers and also organized one day camp at adapted village 'Bijora (Pardhi

**Beda)**. N.S.S. also ran Cleanliness Awareness Rally, Aids Awareness Rally on 10<sup>th</sup> Dec. 2019. On 17<sup>th</sup> Dec. 2019 Aids Awareness wall magazine publication program was conducted. Our N.S.S. volunteers formed a '**Red Ribbon Club**' on 20 Dec. 2019. NSS seven days special camp was organized during 15<sup>th</sup> to 22<sup>nd</sup> Jan. 2020 at adapted village **Bijora (Paradhi Beda)**. Through this camp NSS many informative and awareness programs were conducted such as free health check-up camp, veterinary check-up camp, campus cleaning and superstition eradication programme etc. The work of Sludge subtraction of lake also had been done by our N.S.S. volunteer. Blood donation camp was organized in collaboration with sub- district hospital Drawha. on 5<sup>th</sup> March 2020, in which 31 students donated the blood. In Corona pandemic 105 Ration kits of daily needs were distributed among the needy people of adapted village on 19<sup>th</sup> April 2020.

**5. Evidence of Success:-** During the session 2019-2020 NSS has successfully conducted various programs and activities related to Environment, Health and Hygiene. Because such programs the people of village really became most aware and conversant regarding environment and health and hygiene issue. N.N.S. unit also conducted educational and carrier oriented programs. Due to this students and people of village came to real importance of education and carrier of their pupil. We hope its positive reflection will be in the nearest future. The Grampanchayat of Bijora (PardhiTanda) taken cognizance and awarded a letter of appreciation for the programs and activities conducted by our N.S.S. unit. We have also communicated same to Human Ministry of Government of Maharashtra, they also awarded a letter of appreciation, as a great evidence of success.

**6. Problems Encounter Resources Required:-** The purpose of organising various programs and activities is to develop educational, social, environmental awareness among the students and people of village. Actually it's a great task but we have accepted a challenge to make them aware and conversant about all. In the beginning students and people of village were not showing their positive to involve in the programs and activities conducted by us. But we convinced them and explained the importance such practices is for their welfare and betterment. After that day by day they started to participate more and more and took the advantage of all programs and activities. Some of the inhabitant of village provided required resources for its success. In this way, we overcome all problems.

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## Best Practice No. 2

### 1. Title of Practice:- “Job Fair”

**2. Goal:-**I. To register educated unemployed on the portal of District skill development, Employment and Entrepreneur Guidance Centre

II) To arrange interviews by calling various companies under a roof.

III) To provide skilful worker at a time to various companies.

IV) To provide employment to the educated unemployed.

V) To stop economic exploitation and time being process of unemployed.

**3. The Context:** -India is known as a country of youngsters. The 50% population of our country is under 25 years old. It makes clear that throughout the world; only our country has skilful and well-educated. It is necessary

to get employment to these skilful and well-educated youngsters, so that this generation will not move towards wrong path of crime. Many schemes are being provided by central and state government such as District Skill Development, Employment and Entrepreneurship Guidance Centre, National Career Service etc. for this purpose. For easy availability to unemployed students Government launched website [www.mahaswayam.gov.in](http://www.mahaswayam.gov.in) and [www.ncs.gov.infor](http://www.ncs.gov.infor) for information and recruitment of unemployed. By calling various companies at one platform, institution decided to provide job opportunities to unemployed. Due to this it became very easy to both the employee and the employer. For this it is necessary to arrange such kind of programs and it is the objective of the institution.

**4. The Practice:-**Since last few years recruitment drives at Government level is found to be much reduced. Therefore, educated and Skilful students were facing many problems of recruitments. Secondly educated and Skilful students cannot afford to go to cities like Pune, Mumbai etc. for the same. So it was thought to be a prime necessity to organise and provide opportunities to unemployed the students of rural areas. Therefore, IQAC decided to conduct a Job Fair, on the occasion of the Birth Anniversary of founder president Late BalasahebGhuikhedkar.

In session 2019-2020 institution conducted, a **Job Fair**. In this Job fair, Skill Development, Employment Entrepreneurship Centre, Model Career Yavatmal, and “Yashaswi Academy for skill Pune, on 10<sup>th</sup> January 2020 in the college campus Job fair was organized. For this Job Fair, we got huge response of unemployed, from the whole area of University. More than 776

unemployed registered online and offline. This fair was organized by the president of VidyaPrasarakMandal, Darwaha. For the guidance purpose Ku. VaishaliPawar, Assistant CEO District Skill Center (D.S.C.), Employment andEntrepreneurship Guidance Centre Yavatmal and Shri.Praful Das, coordinator of Young Professional National Career Centre, Yavatmal were invited for the same. Following companies conducted direct recruitment drives for nearly 1300 vacancies in our campus.

1. Cipla India Limited, Pune
- 2.Kinder India Private limited, Pune
3. Bharat George Limited, Pune
4. ImitechQuantinel India Private Limited, Pune
5. Amplilon India, Pune
6. Anand services, Aurangabad
7. Innova Rubber Enginnering Private Limited, Nashik
8. Navkisan Bio Plant tek Private Limited, Jalgaon
9. Mac vehicle Private limited, Yavatmal
10. Jay Agro Industries, Yavatmal
11. New Star Security, Yavatmal

Total 11 companies visited in campus for nearly 1300 vacancies. These companies took interviews all registered students and 287 unemployed were selected by different companies at primary selection level. All selected students got selection letters to join the headquarters. College Principal was a chief organizer of this Job Fair programs and Prof. Sunil Dambhare, Physical Director of our college, made all possible arrangements as well assisted students in this regards.

**5. Evidence of Success:-**District Skill Development, Employment and Entrepreneurship Guidance Centre, National Career Service etc. and above mentioned companies. visited our College to provide job opportunities. Total 13 companies were conducted interviews for nearly 1300 vacancies, from which 287 were selected at primary level and selection letters were also issued on the spot. This is the real evidence of success.

**6. Problems Encountered and Resources Required:-**Yavatmal District is a known as a backward District. There is a dearth of Industrial Hub and IT companies which can supply employment. So there is very less ratio of Industrial business. For this the Youngsters have to go

at Mumbai, Pune, Aurangabad and west Maharashtra. As rural students not having the proper knowledge total knowledge and lack of self-confidence they cannot reach up to the right employment place. It is a technological age and the companies flash their advertisement on websites and social media but due to students being unskilled in technology, they cannot rightly cope with companies. In fact need of human resources of companies and need of recruitment unemployed and educated students. So to bridge this gap we need to have a creative mediator. By doing so we have worked as a mediator up to large extents.

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